

Mike Sarraille
EVOLVED LEADERSHIP

Best selling author, globally ranked speaker, serial entrepreneur and extreme adventurer.



SHORT BIO

Retired U.S. Navy SEAL Mike Sarraille is a **3x best-selling author and 3x Global Top 30 keynote speaker, ranked #9 in the world in 2025**, recognized for his expertise in leadership, organizational culture, warrior mindset, and high-performing teams. He served 20 years in Special Operations, including with the elite Joint Special Operations Command, and led historic combat missions during the Battles of Ramadi and Sadr City.

Mike founded Talent War Group, a premier leadership and executive search firm that was acquired in 2024, marking his first successful exit. Mike now serves as the Chief Talent Officer at Overwatch Mission Critical, a leader in labor for the Data Center Industry. He authored *The Talent War*, *The Everyday Warrior*, and *Scarlett's Big Shot*, part of the Left of Bang series inspiring future leaders. As the driving force behind Sports Illustrated's *Everyday Warrior Nation*, Mike hosts a podcast and column featuring influential guests and actionable insights.

As founder of Legacy Expeditions, Mike leads record-setting adventures honoring fallen heroes, including four world records for skydiving into seven continents in under seven days, a feat they said couldn't be done. He also produced the documentaries *Drop Zone Everest* and *Triple 7*, which appeared in theaters nationwide. A dedicated philanthropist, Mike serves as an ambassador for veteran-focused nonprofits, continuing his mission to inspire and empower others.



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